

EXHIBIT 52

UW PRESIDENTIAL BLOG FOLLOWING SFFA V. HARVARD RULING

<https://www.washington.edu/president/2023/08/01/affirmative-action-ruling/>



[Home](#) / [Presidential Blog](#) / Affirmative action ruling won't change our values or our mission

Affirmative action ruling won't change our values or our mission

Posted on [August 1, 2023](#)

While the recent U.S. Supreme Court ruling that effectively ends affirmative action in college admissions decisions was not surprising, it created much disappointment and concern for many who have been working hard to ensure that our colleges and universities were truly accessible to all, including those who have been historically underrepresented and marginalized. And while it is likely to have little impact on the UW's admissions practices, given that I-200 already prohibited the use of race as a factor in hiring or admissions by Washington's public universities, I fear that it is sending the wrong message to many of our nation's youth at a time when we are experiencing post-pandemic drops in enrollment in higher education, especially among low income youth of color. That is why it is important to re-emphasize that as the University FOR Washington, nothing about the ruling will change our commitment to creating opportunity and expanding access to a world-class education for students from all backgrounds.

EXHIBIT 53

UW FACULTY SEARCH DISCRIMINATED AGAINST WHITE AND ASIAN CANDIDATES

<https://www.insidehighered.com/news/faculty-issues/diversity-equity/2023/11/03/u>

[-washington-faculty-search-weighed-race](#)


November 03, 2023

U of Washington Faculty Search Weighed Race Inappropriately

A psychology department hiring committee re-ranked finalists to hire a Black candidate over a white person originally rated No. 1, violating policy, a report concludes.

By [Ryan Quinn](#)

1 <https://www.newsweek.com/university-washington-white-asian-candidates-exclud>
2 [ed-employment-interviews-1856321](#)

 **Newsweek**

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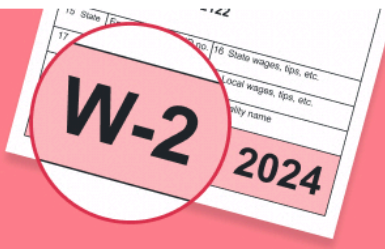
U.S. | Affirmative Action | Supreme Court | Psychology | Discrimination


How Major University Discriminated Against White And Asian Candidates

Published Jan 04, 2024 at 5:00 AM EST

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By [Sean O'Driscoll](#)
Senior Crime and Courts Reporter

 Newsweek Is A Trust Project Member

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News Article

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The University of Washington has revealed that "an internal whistleblower" exposed discrimination against white and Asian job candidates in its psychology faculty.

An internal report found that a third-placed job applicant, who was Black, was given a tenure-track assistant professor job last April, above white and Asian candidates who were ranked higher in the selection process.

Other violations included excluding white staff from meetings with job candidates, deleting a passage from a hiring report to hide discrimination, and discussing ways to "think our way around" a [Supreme Court](#) ruling that barred affirmative action in colleges.

A UW spokeswoman told *Newsweek* on Thursday that the case was exposed when "the dean of the College of Arts & Sciences, responding to an internal whistleblower, requested an internal review of this process by what was then called UCIRO (University Complaints, Investigation and Resolution Office) and is now the Civil Rights Investigation Office."

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2 [https://www.documentcloud.org/documents/24110543-uw_psychology_report/#d](https://www.documentcloud.org/documents/24110543-uw_psychology_report/#document/p14/a2400987)3 [ocument/p14/a2400987](https://www.documentcloud.org/documents/24110543-uw_psychology_report/#document/p14/a2400987)

UW_Psychology_Report

File Aa Text Pages Notes Search

p. 1 SHARE

W UNIVERSITY of WASHINGTON
UNIVERSITY COMPLAINT INVESTIGATION & RESOLUTION OFFICE

TO: Dianne Harris, Dean of College of Arts and Sciences

FROM: Monica Reynoso and Andy Schwich, Investigation and Resolution Specialists
University Complaint Investigation and Resolution Office¹
MUR AS

DATE: September 22, 2023

RE: Institutional Intake Report
Case No. EV2023061355

INSTITUTIONAL INTAKE REPORT

I. INTRODUCTION AND SUMMARY

On May 17, 2023, College of Arts and Sciences Dean Dianne Harris asked the University Complaint Investigation and Resolution Office (UCIRO) to review “possible issues concerning the hiring processes employed in the Department of Psychology.”² Dean Harris specified in conversations that the issues to be reviewed pertained to the Department of Psychology’s recent hiring decision for a tenure track Assistant Professor position in Developmental Psychology. Specifically, Dean Harris asked UCIRO to determine what role, if any, the personal racial identities of the candidates played in the selection process. UCIRO reviewed roughly one thousand relevant emails, dozens of other documents, two audio recordings, and conducted one fact-finding interview to assess whether the Department’s hiring process and decision were consistent with Executive Order 31 (EO 31), the University’s non-discrimination policy. The review showed that both the hiring decision and the hiring process were inconsistent with EO 31, as race was used as a factor. Specifically, faculty inappropriately considered candidates’ races when determining the

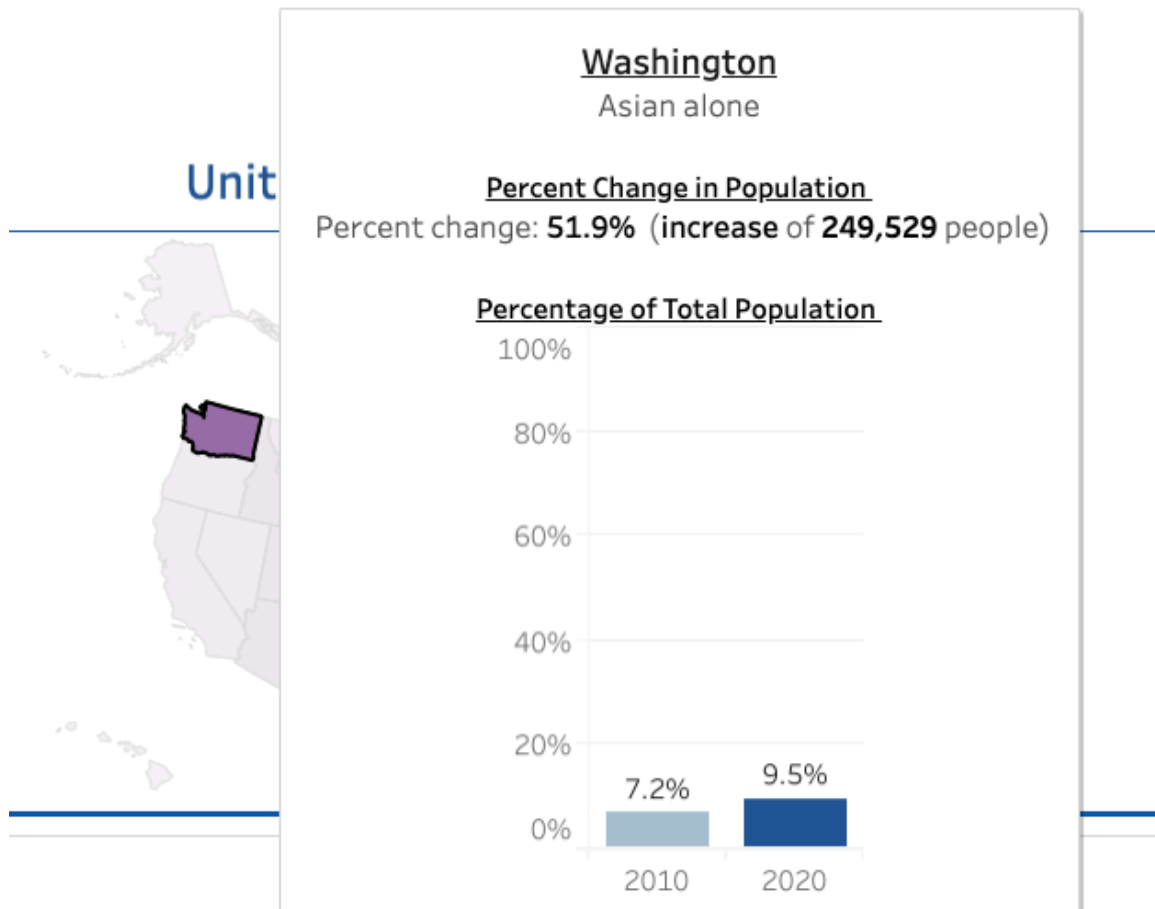
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EXHIBIT 54

ASIAN POPULATION GROWTH IN WASHINGTON

<https://www.census.gov/library/stories/state-by-state/washington-population-change-between-census-decade.html>

Percent Change Asian Alone, Total Population by State: 2010 to 2020



1 _____

2 <https://apiavote.org/wp-content/uploads/Washington.pdf>

2022 AAPI VOTER DEMOGRAPHICS BY STATE

Washington

POPULATION FACTS

- Largest Asian American ethnic groups in Washington include: Chinese, except Taiwanese (185,877), Filipino (176,179), Asian Indian (138,284), Korean (96,671), Vietnamese (92,002) and Japanese (90,779)
- Largest NHPI ethnic groups in Washington include: Native Hawaiian (27,642), Samoan (23,825) and Guamanian or Chamorro (19,238)
- From 2010 to 2020, the number of eligible AAPI voters in Washington grew by 54%
 - This compares to a 16% change for the statewide eligible voting population over the same period.
- AAPI youth (ages 18-29) comprise 26% of the AAPI Citizen Voting Age Population (CVAP) in Washington
- AAPIs age 50 and up comprise 36% of the AAPI CVAP.

COUNTIES WITH HIGHEST AAPI POPULATIONS (INCLUDES MULTI-RACIAL POPULATION)

	% of AAPIs in County	Size of AAPI Population	% of AAPI CVAP in County	Size of AAPI CVAP
King	23%	506,767	17%	255,937
Snohomish	15%	121,165	11%	64,304
Pierce	12%	107,282	10%	63,270

494,343
ELIGIBLE AAPI VOTERS
(INCLUDES MULTI-RACIAL POPULATION)

9.3%
AAPI SHARE OF ELECTORATE
IN THE STATE

1,028,335
AAPI POPULATION SIZE
(INCLUDES MULTI-RACIAL POPULATION)

140%
AAPI POPULATION GROWTH
RATE SINCE 2000

56%
AAPI POPULATION GROWTH
RATE SINCE 2010

3

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EXHIBIT 55

2013 UW FRESHMAN ENROLLMENT

<https://www.washington.edu/news/2013/10/14/uw-fall-2013-enrollment-largest-freshman-class-ever/>

UW NEWS

ADMINISTRATIVE AFFAIRS | UW AND THE COMMUNITY

October 14, 2013

UW Fall 2013 enrollment: Largest freshman class ever

[Bob Roseth](#)

News and Information

The University of Washington in Seattle reports its largest freshman class in history at 6,255 students, according to the Office of Admissions.

The class includes 4,211 freshmen who are Washington residents. The freshman class was drawn from a record number of more than 30,000 applicants, an increase of 16 percent over the previous year. Because of this increase, the admission rate declined from 59.1 percent to 55 percent.

The class includes 3,285 women (52.8 percent) and 2,970 men (47.2 percent).

The freshman class includes students from more than 1,150 high schools around the world. The top three Washington high schools for UW freshmen are Skyline (93 students), Newport (88) and Inglemoor (83). The top three countries for international students in the freshman class are China (687 students), South Korea (75) and Taiwan (70). International students number 974 or 15.6 percent of the class.

Some 28.3 percent of freshmen when they complete their baccalaureate studies will be the first in their family to graduate college.

The average grade point of entering freshmen is 3.76 and their average composite SAT is 1830. The ACT average composite score is more than 27.

The UW in Seattle also enrolled 1,724 new transfer students this fall, of whom 1,355 attended community colleges in Washington state. With these new enrollments, the Seattle campus now has 43,762 students, of whom 28,754 are undergraduates.

The freshman class includes 181 African Americans, 1,794 Asian Americans, 74 Hawaiian/Pacific Islanders, 77 Native Americans and 455 Hispanics/Latinos. Overall, the numbers and percentages of under-represented minorities have increased over last year.

The UW Bothell this fall has a total enrollment of 4,604, with 4,077 undergraduates. Bothell has become the largest of the state's five branch campuses. UW Tacoma's enrollment is 4,295, with 3,587 undergraduates. In the total undergraduate population of the UW, 77.1 percent are residents of Washington.

EXHIBIT 56**2024 UW TOTAL ENROLLMENT**

<https://www.washington.edu/opb/uw-data/fast-facts/fast-facts-html-only/>

Total Enrollment**Enrollment by campus location and degree level**

Student Level	Seattle	Bothell	Tacoma	Total
Undergrad	35,397	5,478	4,222	45,097
Grad/Prof	16,322	586	758	17,666
Total	51,719	6,064	4,980	62,763

% of Undergraduate students across three campuses: **72%**

% of Graduate/Professional students across three campuses: **28%**

Enrollment by ethnicity

Race/Ethnicity	% of all students
White	33%
Asian	23%
International	13%
Hispanic/Latino	10%
Two or More Races	8%
Not Indicated	7%
Black/African American	5%
American Indian/Alaska Native	<1%
Native Hawaiian/Pacific Islander	<1%

% of students that are Underrepresented Minorities: **18%**

EXHIBIT 57

2024 UW FRESHMAN ENROLLMENT

<https://www.washington.edu/news/2024/10/14/uws-2024-entering-class-is-most-diverse/>

October 14, 2024

UW's 2024 entering class is most diverse

Jackson Holtz

UW News



The UW's 2024 entering class is the most diverse in the school's history. Mark Stone/University of Washington

The University of Washington's newest freshman class is the most diverse in the school's 164-year history, and the incoming class at UW Bothell is the largest since the school first welcomed students in 1990, while UW Tacoma's enrollment increased 4% over last year.

Each year, university officials conduct an enrollment count on the second Friday after classes begin: The total number of new students across all three campuses, including first-year students and transfer students, totals 11,941, of which 8,831 — 74.0% — are Washington residents.

The Seattle campus enrolled 8,774 new undergraduates, including 7,195 freshmen and 1,579 transfer students. Of the 8,774 new undergraduates at the Seattle campus, a record 1,774, or 20.2%, are historically underserved students who identify with at least one of the following groups: African American; Native American or Alaska Native; Hawaiian or Pacific Islander; and Hispanic or Latino.

The number of Washington community college transfer students enrolled at the UW across all three campuses this fall was 2,375 — 1,318 in Seattle, 490 in Bothell and 567 in Tacoma. Of these, 86.2% are Washington residents.

Overall, the number of undergraduate applicants to the Seattle campus increased this year by 10.6% to 74,603 with an admissions rate of 39.5%. The Seattle campus' admission rate for Washington residents was 47.9%.

EXHIBIT 58

UW MEDICAL SCHOOL'S INCENTIVE SCHOLARSHIPS

<https://www.uwmedicine.org/sites/stevie/files/2024-05/SB%205228%20ANNUAL%20REPORT%202023%20FINAL%20%28002%29%20%282%29.pdf>

III. Student support/retention

A. Financial Support

1. Tuition Waivers: The UW Provost provides 5 Washington resident and 10 out-of-region (OOR) non-resident tuition waivers per year for UWSOM matriculants to incentivize highly desirable applicants who will bring unique diversity and experience to the class. For 2023, 10 Washington residents received ½ tuition waivers and 7 out-of-region applicants accepted tuition waivers. 11/17 waivers were awarded to URiM students. An additional 9 Washington residents were offered tuition waivers but declined their admissions offer to attend another medical school. Of those that matriculated elsewhere, 8 of 9 identified as underrepresented in medicine (URiM.) An additional 11 OOR applicants were offered non-resident tuition waivers that turned down this offer to matriculate elsewhere. Four identified as URiM.
2. Incentive Scholarships: The admissions dean convenes a committee that works with [UW Medicine Advancement](#) to identify highly desirable candidates to receive scholarships available through generous gifts specifically designated for incentivizing such candidates. In 2023, 3 awards for \$20,000 annually up to 4 years and one award for \$7500 annually for up to 4 years were granted. All recipients identified as URiM. There was an additional one-time gift for a full-ride scholarship for 4 years which was awarded to a URiM student.